



Policy and procedure for co-opting a new Councillor

This Co-option Policy was adopted by Full Council at its meeting held on 11 September 2024.

This procedure is based on NALC Legal Briefing L15-08 – Good practice for selection of candidates for co-option to local Councils.

Local Councils are permitted to exercise the power to co-opt a person on to the Council to fill a casual vacancy when the requirements to hold an election have not been met (i.e. The vacancy has been the subject of a public notice and less than 10 registered electors have requested an election by a deadline date specified by the District Returning Officer).

Although seeking “expressions of interest” is not a legal requirement, the National Association of Local Councils (NALC) recommends that Councils always give public notice of vacancies because this makes the process of co-option open and transparent and should attract more potential candidates.

Whenever the need for co-option arises, Great Bromley Parish Council will consider advertising the vacancy to seek and encourage ‘expressions of interest’ by a specified date from anyone living or working in the parish of Great Bromley or within three miles of its boundaries who is eligible to stand as a Parish Councillor. All potential candidates will be requested to put their request for consideration by completing an application form (See Appendix A). Applicants should attend at least one Council meeting as members of the public before applying to become a Councillor.

Please note it is a condition of a Councillor that a means of contact by telephone and e-mail will be public information. A Declaration of Interests Form must be completed and will be published.

At the next Full Council meeting:

- i. Clerk to confirm that each candidate is qualified to become a Councillor and is not disqualified from being a Councillor as set out in the Local Government Act 1972 s79 and s80;
- ii. Chairman to offer opportunity for debate on the order of priority to offer co-option
- iii. Vote on the acceptability of each candidate for co-option, utilising the ‘person specification’ criteria set out below and any personal statements requested from and provided by candidates. An absolute majority vote is required for each candidate from all members present and entitled to vote (LGA 1972 Sch. 12. Para 39) (The applicant with the least number of votes casted will be deleted and the vote taken again and again etc. until the number of candidates equals the number of vacancies);
- iv. Vote to select the order in which acceptable candidates (decided by the vote at iii above) should be approached to offer co-option on this occasion.
- v. The Clerk to approach and offer co-option to candidate(s) after the meeting in the order of priority determined by the vote at iii above, if the first choice does not accept the post then the second is to be approached and so on until the ranking list is exhausted.

The Clerk to notify Electoral Services of the new Councillor appointment, initiate ‘acceptance of office’ paperwork and ‘registration of interests’ on the Council website.

Assuming that the co-option position is filled and all paperwork completed, formally ratify the appointment at the next Full Council meeting.

If no one accepts the vacant post(s), the whole process is to be repeated when new individuals expressing interest are identified.

CO-OPTED COUNCILLOR PERSON SPECIFICATION

Suggested Personal Attributes

- Sound knowledge and understanding of local affairs and the local community.
- Forward thinking
- Can bring a new skill, expertise or key local knowledge to the Council.

Suggested Experience, Skills, Knowledge and Ability – applicants do not need all of these.

- Ability to listen constructively
- A good team player
- Ability to pick up and run with a variety of projects
- Solid interest in local matters
- Ability and willingness to represent the Council and their community
- Good interpersonal skills and able to contribute opinions at meetings whilst willing to see others views and accept majority decisions.
- Ability to communicate succinctly and clearly.
- Ability and willingness to work closely with other members and to maintain good working relationships with all members and staff.
- Ability and willingness to work with the Council's partners (e.g. voluntary groups, other Community Councils, principal authority, charities).
- Ability and willingness to undertake induction training and other relevant training.
- Experience of working or being a member in a local authority or other public body
- Experience of working with voluntary and or local community / interest groups
- Basic knowledge of legal issues relating to town and Community Councils or local authorities
- Experience of delivering presentations

Circumstances

- Ability and willingness to attend meetings of the Council (or meetings of other local authorities and local bodies) at any time and events in the evening and at weekends.
- Most meetings are held on the second Wednesday of each month at 7pm, at Great Bromley Village Hall.

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Great Bromley
 Parish Council



APPLICATION FORM FOR THE ROLE OF PARISH COUNCILLOR FOR GREAT BROMLEY PARISH COUNCIL

Full name	
Home address Inc. Postcode	
Telephone number	
Mobile number	
Email	

It is a condition of being a Parish Councillor for Great Bromley that your telephone number and email address be made public via notice boards and website.

LEGAL QUALIFICATIONS FOR BEING A PARISH COUNCILLOR

(To qualify you must be able to answer 'Yes' to both of the questions below)

Are you a British citizen, a Commonwealth citizen or a citizen of a European Union country?	Yes / No
Are you 18 or over?	Yes / No

(To qualify you must be able to answer 'Yes' to at least one of the questions below)

Are you on the electoral register for the ward of Great Bromley?	Yes / No
Have you lived either in the parish of Great Bromley, or within three miles of its boundary, for at least a year?	Yes / No
Have you been the owner or tenant of land in the parish of Great Bromley for at least a year?	Yes / No
Have you had your only or main place of work in parish of Great Bromley for at least a year?	Yes / No

DISQUALIFICATIONS

(You must be able to answer **No** to all questions below to be eligible to serve as a councillor)

Are you the subject of a bankruptcy restrictions order or interim order?	Yes / No
Have you within the last five years been convicted of an offence in the UK, the Channel Islands or the Isle of Man which resulted in a sentence of imprisonment (whether suspended or not) for a period of three months or more without the option of a fine?	Yes / No
Are you disqualified by order of a court from being a member of a local authority?	Yes / No

Please briefly outline why you are interested in being a parish councillor.

Please tell us something about the life experience you will bring to the Council, for example, previous local government experience, work in the voluntary or charitable sector, business or trade union experience.

Please tell us something about the skills you feel you will bring to the Council, for example, professional qualifications, financial or project management expertise.

Are there any questions you would like to ask the council?

Name.....

Signed.....

Date: